

<b>Job title</b>	<i>Gifted and Talented Teacher</i>
<b>Reports to</b>	<i>Director of Special Education</i>

### **Job purpose**

The Gifted and Talented Teacher provides identified gifted and talented students with appropriate learning experiences that develop potential and lead to advanced academic achievement.

### **Duties and Responsibilities**

#### **EDUCATIONAL PHILOSOPHY**

- Believes in the core values of the organization: Teamwork, Collaboration and Growth Mindset.
- Believes in attention to detail and following through with even the most nominal of expectations.
- Believes in providing scholars with a rigorous elementary school curriculum that will prepare students for success in middle school and ultimately high school, college and the work force.

#### **INSTRUCTIONAL PROFICIENCY**

- Licensed in the content area/grade level he/she will be teaching and holds the appropriate endorsements or is working toward licensure.
- Able to differentiate instruction on a variety of levels to meet the needs of all learners.
- Implements required curricula and engaging activities to meet academic standards.
- Participates in collaborative grade-level activities and professional development.
- Is accountable for students' mastery of academic standards.

#### **CULTURAL COMPETENCY**

- High expectations for ALL students regardless of race, ethnicity, socio-economic background or language barrier.
- Trained in or willing to be trained in and implement culturally relevant pedagogy.
- Is able to provide and execute culturally relevant lessons.
- Conveys ideas and information clearly to students and families.

#### **DATA PROFICIENCY**

- Integrates Research-Based Pedagogy to increase student achievement.

- Is a risk-taker who is willing to try new and innovative approaches to teaching in addition to effective practices that has been implemented for years.
- Results oriented; Is able to analyze, understand and organize data to drive instruction.
- Embraces challenge and is open to developing various approaches to achieving effective outcomes/high growth for all ability levels.
- Designs and implements assessments that measure progress towards academic standards.

### **SPECIAL KNOWLEDGE AND SKILLS**

- Knowledge of the educational needs of gifted and talented students
- Knowledge of strategies and materials for the education of gifted and talented students
- Ability to design and implement interdisciplinary units of study
- Ability to use open-ended and problem-solving approaches of instruction
- Flexibility and confidence in working with gifted students, their parents, classroom teachers, and multiple principals
- Knowledge of curriculum design and implementation
- Knowledge of assessment principals and design
- Knowledge of statutory and regulatory requirements of gifted and talented students

\*Other duties as assigned

### **Qualifications & Skills**

- Belief in and alignment with Ignite’s core beliefs and educational philosophy.
- Bachelor’s degree
- Preferred experience in an urban public school or charter school setting.
- Valid Indiana State Teacher Certification in Gifted and Talented

### **Physical requirements**

- Must have ability to sit and/or stand for extended periods of time and capable of bending and lifting light to minimally heavy objects.

### **Compensation**

- IAA will offer competitive pay and benefits.
- Ignite Achievement Academy is an Equal Opportunity Employer that hires without consideration
- to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category protected by applicable law.