Contacts: Shy-Quon Ely, Co-Founder sely@igniteindy.org; April Hubbard, Business Operations Manager, ahubbard@igniteindy.org; NaTanza Bratcher, Executive Assistant, nbratcher@igniteindy.org

Mission: Igniting the passion for lifelong learning and independent critical thinking driven by advanced research, innovative practices and collaborative community alliances.

Board of Directors
Meeting Minutes
Date: July 18, 2019
Time: 6:00pm-7:00pm
Location: Ignite Achievement Academy
1002 W. 25th Street
Indianapolis, IN 46208

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Attendance</th>
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<tbody>
<tr>
<td>Demetrees Hutchins</td>
<td>Present</td>
<td>Alisa Lee</td>
<td>Present</td>
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<tr>
<td>Alicia Ramsey</td>
<td>Present</td>
<td>Josef Lee</td>
<td>Present</td>
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<tr>
<td>Michael Williams</td>
<td>Present</td>
<td>Mike Wilson</td>
<td>Absent</td>
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<tr>
<td>Cassandra Anderson</td>
<td>Absent</td>
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1. Call to Order and Roll Call
   6:10 p.m.

2. Approval of Previous Meeting Minutes
   a. n/a

3. Meeting Agenda Approval (if items are added, they should be included under other business.)

4. Mission & Vision

5. IAA Updates
   a. Building Level Leadership Report
      1. Staff Institute
         a. Energy is good
         b. Still hiring for 2nd, 6th science and social studies, 5th grade math
         c. Wrapping up NWEA data
            i. each grade level did grow
            ii. 42% growth last year, this year 47 %
         d. ILEARN data expected October
         e. 44% for IREAD pass rate
            New platform
               Students now testing online
               Summer re-test did help with retakes and
               65% that did not pass were new to Ignite
      2. SpEd Update
         a. 100% in compliance
   b. Finance Report
      1. Kudos to April, she is an asset to Ignite
      ii. With the dashboard will be able to hone in
      iii. This time last year we had 16k, this year we are at 207k, the goal is 250k
      iv. Previously not tracking or invoicing enough
      v. Things we need to keep our eye on Avg. monthly exp.
Cash on Hand
Ratio versus enrollment, need to keep track of this
When we achieve the cash on hand goal, what do we do after that?
Looking for ways to secure sustainability
Suggestion from Hutchins to take all details to committee meeting and use to set goals
Benefits invoice was squared away and paid

Enrollment update
1. State is doing two ADM counts
2. Benefit because schools like ours gets an influx of students after 1st count
3. First count day in September, 2nd one early February

HR & Benefits
i. New HR Partner, Kali Weather
ii. Moved from United Healthcare to Anthem
1. Much cheaper and better plan package

Committee Reports
i. Executive Committee
1. Leader Eval must take place before August 1; has to be uploaded by Aug. 1
2. Reflections & Goals of each committee
3. Meeting dates and times
4. Scheduling committee meetings
5. Former disgruntled contractor seeking $5k from Ignite
   a. Contract was not renewed, decided to go with another contractor
6. Board Retreat
   a. Still wrapping up action items
7. OEI coming to less meetings
   a. Brian Dickey taking over Jasmine’s responsibilities now

Showcases and Highlights
i. Girls Who Brunch
1. Took place July 13
2. Now partnering with IAA; establishing long term relationship
3. Approximately 200 girls participated
4. Empowerment series moving across country
5. Will be back next year
6. Involved a lot of powerful women providing age-appropriate programming
ii. Back to School Block Party
1. Saturday, August 3
2. Still looking for vendors
3. DJ, health department, school supply giveaway, bounce houses, food
iii. 1st Day of School
1. 5th & 6th grade return August 5th

First Lady Ramsey looking to schedule time for organization to volunteer to clean up courtyard
Recording Studio
VR Technology

Other Business

Public Comments (limit to 3 minutes per person)

Adjournment
a. 7:12 pm