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Mission: Igniting the passion for lifelong learning and independent critical thinking driven by advanced research, innovative practices and collaborative community alliances.

Board of Directors

Meeting Minutes

Date: July 18, 2019

Time: 6:00pm-7:00pm

Location: Ignite Achievement Academy

1002 W. 25th Street

Indianapolis, IN 46208

Board Members

Demetrees Hutchins	Present	Alisa Lee	Present
Alicia Ramsey	Present	Josef Lee	Present
Michael Williams	Present	Mike Wilson	Absent
Cassandra Anderson	Absent		

1. Call to Order and Roll Call

6:10 p.m.

2. Approval of Previous Meeting Minutes

a. n/a

3. Meeting Agenda Approval *(if items are added, they should be included under other business.)*

4. Mission & Vision

5. IAA Updates

a. Building Level Leadership Report

1. Staff Institute

- a. Energy is good
- b. Still hiring for 2nd, 6th science and social studies, 5th grade math
- c. Wrapping up NWEA data
 - i. each grade level did grow
 - ii. 42% growth last year, this year 47 %

d. ILEARN data expected October

e. 44% for IREAD pass rate

New platform

Students now testing online

Summer re-test did help with retakes and

65% that did not pass were new to Ignite

2. SpEd Update

- a. 100% in compliance

b. Finance Report

1. Kudos to April, she is an asset to Ignite

- ii. With the dashboard will be able to hone in
- iii. This time last year we had 16k, this year we are at 207K, the goal is 250k
- iv. Previously not tracking or invoicing enough
- v. Things we need to keep our eye on Avg. monthly exp.

- vi. Cash on Hand
- vii. Ratio versus enrollment, need to keep track of this
- viii. When we achieve the cash on hand goal, what do we do after that?
- ix. Looking for ways to secure sustainability
- x. Suggestion from Hutchins to take all details to committee meeting and use to set goals
- xi. Benefits invoice was squared away and paid
- c. Enrollment update**
 - 1. State is doing two ADM counts
 - 2. Benefit because schools like ours gets an influx of students after 1st count
 - 3. First count day in September, 2nd one early February
- d. HR & Benefits**
 - i. New HR Partner, Kali Weather
 - ii. Moved from United Healthcare to Anthem
 - 1. Much cheaper and better plan package
- e. Committee Reports**
 - i. Executive Committee
 - 1. Leader Eval must take place before August 1; has to be uploaded by Aug. 1
 - 2. Reflections & Goals of each committee
 - 3. Meeting dates and times
 - 4. Scheduling committee meetings
 - 5. Former disgruntled contractor seeking \$5k from Ignite
 - a. Contract was not renewed, decided to go with another contractor
 - 6. Board Retreat
 - a. Still wrapping up action items
 - 7. OEI coming to less meetings
 - a. Brian Dickey taking over Jasmine's responsibilities now
- f. Showcases and Highlights**
 - i. Girls Who Brunch
 - 1. Took place July 13
 - 2. Now partnering with IAA; establishing long term relationship
 - 3. Approximately 200 girls participated
 - 4. Empowerment series moving across country
 - 5. Will be back next year
 - 6. Involved a lot of powerful women providing age-appropriate programming
 - ii. Back to School Block Party
 - 1. Saturday, August 3
 - 2. Still looking for vendors
 - 3. DJ, health department, school supply giveaway, bounce houses, food
 - iii. 1st Day of School
 - 1. 5th & 6th grade return August 5th
 - iv. First Lady Ramsey looking to schedule time for organization to volunteer to clean up courtyard
 - v. Recording Studio
 - vi. VR Technology
- g. Other Business**
- h. Public Comments (limit to 3 minutes per person)**

6. Adjournment

- a. 7:12 pm**